Women and Information Technology

By the Numbers

- Percent of professional occupations in the 2021 U.S. workforce held by women⁴
- Percent of professional computing occupations in the 2021 U.S. workforce held by women⁴
- Percent of U.S.
 Chief Technology
 Officer (CTO)
 positions held by
 women in 2020¹



4.7 million

Number of U.S. computing-related job openings expected by 2030⁵



Percent of these jobs that could be filled by U.S. computing bachelor's degree recipients by 2030⁵ Percent of Advanced Placement (AP) test-takers in 2021 who were girls²

Percent of AP Calculus test-takers in 2021 who were girls²

Percent of AP Computer Science test-takers in 2021 who were girls²



Percent increase in girls taking CS AP exams since 2016⁶

Percent of states in 2021 requiring high schools teach CS⁷

Number of states in 2021 requiring CS for high school graduation⁸



Percent of 2020 bachelor's degree recipients who were women⁹



- Percent of 2020 Computer and Information Sciences bachelor's degree recipients who were women⁹
- Percent of 2020 Computer Science bachelor's degree recipients at PhD-granting universities who were women³
- Percent of 1985 Computer Science bachelor's degree recipients who were women⁹

- Percent of computing workforce who were women in 2021⁴
 - Percent of computing workforce who were Black or African-American women in 2021⁴



- Percent of computing workforce who were Asian women in 20214
- Percent of computing workforce who were Hispanic or Latina women in 20214

SOURCES:

¹Johnsen, T., 2021. "What Percentage of COO/CCO/CTOs are Women?"

²College Board AP Program Summary Report, 2021 (Calculus AB [49%] & BC [42%], Computer Science A [25%] & Computer Science Principles) [34%] ³CRA Taulbee Survey, 2020

⁴Department of Labor Bureau of Labor Statistics, Employed and Experienced Unemployed Persons by Detailed

Occupation, Sex, Race, and Hispanic or Latino Ethnicity, Annual Average 2021 (unpublished table from Current Population Survey 2021)

Department of Labor Statistics, Employment Projections 2020-2030 (Occupational Category: 15-1100) Includes new and replacement jobs and assumes current undergraduate degree (CIP 11) production levels persist

⁶College Board AP Program Summary Report, 2016, 2021

⁷Code.org, 2021, State Tracking 9 Policies

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9Integrated Postsecondary Education System (IPEDS) at National Center for Education Statistics (NCES), 2020 (CIP 11)

