Women and Information Technology

By the Numbers

- Percent of professional occupations in the 2020 U.S. workforce held by women⁴
- Percent of professional computing occupations in the 2020 U.S. workforce held by women⁴
- Percent of Chief Information Officer (CIO) positions in Top 1000 Companies held by women in 2019¹



3.6 million

Number of U.S. computing-related job openings expected by 2029⁵



- Percent of these jobs that could be filled by U.S. computing bachelor's degree recipients by 2029⁵
- Percent of Advanced Placement (AP) test-takers in 2020 who were girls²
- Percent of AP Calculus test-takers in 2020 who were girls²
- Percent of AP Computer Science test-takers in 2020 who were girls²



- Percent of AP schools offering AP CS
 Principles in 2020⁶
- Percent of states requiring high schools teach CS⁷
- Number of high schools requiring CS for graduation⁸



- Percent of 2019 bachelor's degree recipients who were women⁹
- Percent of 2019 Computer and Information Sciences bachelor's degree recipients who were women⁹



- Percent of 2019 Computer Science bachelor's degree recipients at PhD-granting universities who were women³
- Percent of 1985 Computer Science bachelor's degree recipients who were women⁹

- Percent of computing workforce who were women in 2020⁴
 - Percent of computing workforce who were African-American women in 2020⁴



- Percent of computing workforce who were Asian women in 2020⁴
- Percent of computing workforce who were Hispanic women in 2020⁴

SOURCES:

¹Korn Ferry, 2019. "Analysis of Largest U.S. Companies Shows percentage of Women in C-Suite Roles Inches Up from Previous Year" ²College Board AP Program Summary Report, 2020 (Calculus AB & BC, Computer Science A & Computer Science Principles)

³CRA Taulbee Survey, 2019

Department of Labor Bureau of Labor Statistics, Employed and Experienced Unemployed Persons by Detailed

Occupation, Sex, Race, and Hispanic or Latino Ethnicity, 2020 (unpublished table from Current Population Survey 2020)

⁵Department of Labor Statistics, Employment Projections 2019-2029 (Occupational Category: 15-1100) Includes new and replacement jobs and assumes current undergraduate degree (CIP 11) production levels persist

⁶College Board AP Course Ledger, 2019-2020

⁷Code.org, 2020, State Tracking 9 Policies

82020 State of Computer Science Education Illuminating Disparities

9Integrated Postsecondary Education System (IPEDS) at National Center for Education Statistics (NCES), 2019 (CIP 11)

