Welcome

Jannie Fernandez

Director, K-12 Alliance & TECHNOLOchicas

Erika Karsh

Aspirations in Computing Recognitions Program Manager

JeffriAnne Wilder, Ph.D.

Research Scientist

Goals

- Get Connected
- Quarterly Huddles around themes to stay informed
- Learn from each other
- Highlight the work that you are doing
- Share useful tools/opportunities to all members

Expectations

- Take the lead!
- Ask questions
- Promote your work!
- Make Connections with each other
- Missed our last Huddle? Catch up [here](#)

"The idea you don't have is the voice you haven't heard."

NCWIT Messaging Toolkit

- Launched in May, our new messaging emphasizes the creative potential for organizations that invest in fostering a culture where girls, women, and underrepresented groups participate with strong voices.

- The headline, **"The idea you don't have is the voice you haven't heard,"** and the tagline, "Inclusion changes what's possible," are confident expressions of what we know is true: Diversity and inclusion enhance outcomes in technological innovation for educational institutions and businesses of all sizes.

THE IDEA YOU DON'T HAVE

IS THE VOICE YOU HAVEN'T HEARD.

NCWIT.
Inclusion changes what's possible.

- Spread the word far and wide!
- NCWIT [Messaging toolkit](#) includes:
  - Virtual badge, email signage, awareness posters, social tiles
- Use the toolkit for networking, professional development, outreach, etc.

Highlights from New Resources

- Guide to Inclusive CS Education
  - Provides educators with context and concrete steps to build and expand inclusivity in CS education.
- You Can Actively Recruit a Diverse Range of Girls...Workbook
  - High school teachers are provided with actionable recommendations for creating recruiting and outreach interventions that work.
- Bridging the Encouragement Gap in Computing
  - Key highlights from published research studies, and follow-up tips on practicing encouragement.
- Colorism Bias in the Tech Industry
  - An overview on the lesser known issue of *colorism*, and discussion on skin color as a barrier in tech.
- Intersectionality in Tech 101
  - Background and overview of the concept of *intersectionality*, in addition to key readings and resources.

ncwit.org

Getting the Word Out:
Using the Resources to amplify YOUR message

1. **Consider the work you're currently doing in this space:**
   a. You can employ these resources to: make this work more visible; celebrate your success; and bridge the (knowledge) gaps around diversity in computing!

2. **Consider the various people in your network who would benefit from these resources:**

   a. Parents, teachers, clubs/organizations, administrators, local/regional groups, policy makers

3. **Consider ways to disseminate the resources to your network:**

   a. Currently scheduled events, conferences, or meetings for you to "plug and play"

CS Education Week

Share-out of ideas and events of what you are doing to celebrate computer science education.

Aspirations in Computing

ncwit.org

Get Involved!

Volunteer to review high school award applications

- **Who**
  - Anyone interested in encouraging young women's participation in computing

- **When**
  - Now - December 6th

- **Why**
  - Reviewing is convenient and rewarding!

- **How**
  - Visit:
    https://www.aspirations.org/volunteer-review-aic-award-applications

Your Turn!