

Learning Circles Cohort 2025–2026 – Team Leader Curriculum

Welcome to the NCWIT Higher Ed Learning Circles for Undergraduate Programs (LC-UP) 2025–2026 Cohort – we are so glad you're here! This document will serve as our "syllabus" for the year. The courses in this series are designed to support you as a change team leader.

Learning Circle Outcomes

The Learning Circles are an academic year-long, cohort-based program that is specifically designed to support faculty and staff in departmental strategic planning at their institutions.

By the end of the year, change teams and their leads will:

- Understand the NCWIT Undergraduate System Model and systemic change process,
- Be able to systematically assess their undergraduate computing program, and
- Develop an evidence-based strategic plan, tailored to their institutional context.

Schedule of Learning Circle Cohort Meetings & Action Items

As noted in our materials and in the letter of support, we will have both synchronous meetings via zoom and asynchronous, on-demand modules. Given this format, your availability for and participation in the synchronous sessions is especially crucial! Past LC participants note that community-building with team leads at other institutions is a key benefit of the program.

Week of	Synch/Asynch	Content/Topics	Action Items
LC-UP Session 1 Week of Sept 15	Synch - Zoom	Orientation Community Building Gearing Up for Change	Log into TIJ-UP
LC-UP Session 2 Week of Sept 22	Synch - Zoom	Supporting Org Change Building Your Change Team Creating a Collaborative Culture Communicating for Change	Begin reaching out to potential change team members at your institution
LC-UP Session 3 Week of Oct 6	Asynch Course	Utilizing the TIJ-UP Completing a TIJ Walk Through Assessing Focus Areas Holding Consensus Convos	Complete two TIJ-UP areas in the course: Curriculum & Supports, Community & Belonging
LC-UP Session 4 Week of Oct 13	Synch - Zoom	Facilitating with the TIJ Practicing a Consensus Convo Curriculum & Supports Community & Belonging	
LC-UP Session 5 Week of Oct 20	Synch - Zoom	Facilitating with the TIJ, cont. Program Entry Data & Evaluation Tracking Tool 2.0	
LC-UP Session 6 Week of Nov 3	Asynch Course	Facilitating with the TIJ, cont. Classroom Experience Institutionalization	Submit change team member names, email addresses, and titles
LC-UP Session 7 Week of Nov 10	Asynch Course	Developing a Strategic Plan Using the TIJ Facilitator's Guide Touring the Resource Collection	Submit a tentative change team timeline (usually spring)
Email Check In Week of Nov 17	No session		Invite us to your first change team meeting with a

			zoom link and calendar invite!
LC-UP Session 8 Week of Feb 2	Synch - Zoom	Introducing & Supporting Change/s in Your Department Supporting Org Change, cont. Fostering Org Readiness	
LC-UP Session 9 Week of Apr 6	Synch - Zoom	Maintaining Momentum Being an Adaptable Dept Succession Planning	
Submit Plan Week of June 15	No session		Submit your Strategic Plan